**Equality and Diversity**

1. Do you have the right to live and work in the UK?  \*

|  |  |
| --- | --- |
| Yes |  |
| No |  |

By selecting 'no' please note if you were selected for this post, your appointment would be subject to your obtaining and maintaining the relevant work visa terms and conditions set for you by UK Visa & Immigration (UKVI). If you are obtaining a Tier 2 Sponsorship visa this will be subject to both parties meeting the requirements set by UKVI. Tier 2 sponsorship will only be issued against this post, if it meets the UKVI requirements, it will not allow individuals to move roles within the Environment Agency or to another employer.

1. If you consider yourself to have a disability and feel you meet the criteria, would you like to be considered for the Guaranteed Interview Policy? \*

|  |  |
| --- | --- |
| I consider myself to have a disability and wish to be considered as part of your Guaranteed Interview Policy |  |
| I consider myself to have a disability and may need reasonable adjustments at interview but do not wish to apply under the Guaranteed Interview Policy |  |
| I do not consider myself to have a disability |  |

1. As part of our commitment to having a diverse and inclusive workforce, we are keen to measure and monitor how successful we have been in attracting applicants from all backgrounds. To help us with this commitment, please consider completing the following information which will be kept anonymous from the application review process.

Please select your gender. \*

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer not to say |  |

Please select your current age group. \*

|  |  |
| --- | --- |
| 16-24 |  |
| 25-29 |  |
| 30-34 |  |
| 35-39 |  |
| 40-44 |  |
| 45-49 |  |
| 50-54 |  |
| 55-59 |  |
| 60-64 |  |
| 65+ |  |
| Prefer not to say |  |

Please select your ethnic group. \*

|  |  |
| --- | --- |
| White |  |
| Mixed/Multiple ethnic groups |  |
| Asian/Asian British |  |
| Black/African/Caribbean/Black British |  |
| Other ethnic group |  |
| Prefer not to say |  |

Is your gender identity the same as that assigned at birth?\*

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

What is your sexual orientation? \*

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman/Lesbian |  |
| Heterosexual/Straight |  |
| Other |  |
| Prefer not to say |  |

What is your Religion or belief? \*

|  |  |
| --- | --- |
| No religion |  |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Other religion |  |
| Prefer not to disclose |  |