Thank you for your interest in our vacancy, we welcome your application and hope you find the following team testimonial useful. First a note on the use of AI.

Artificial Intelligence can be a useful tool to support your application. However, all examples and statements provided must be truthful, factually accurate, and based on your own personal experience. Submitting content that has been generated by AI or copied from others and presented as your own may be considered plagiarism. Applications found to contain such content may be withdrawn, and internal candidates may be subject to disciplinary action

The work of the Packaging Compliance Team

In collaboration with other Packaging Extended Producer Responsibility (pEPR) Teams, we receive intelligence about possible noncompliant businesses. One such report received by the Packaging Compliance Team highlighted a company quietly distributing large volumes of packaging without registering with the regulator. They were a classic ‘freerider’—avoiding their environmental responsibilities and leaving taxpayers to foot the bill for recycling.

Our team sprang into action. Using their specialist knowledge and investigative tools, they traced the company’s operations, risk rated the potential offences and reached out directly. What followed was a series of conversations—not just about enforcement, but education. The company hadn’t understood the new (pEPR) rules. Our officers explained the regulations, answered technical questions, and guided them step-by-step into compliance.

This is the heart of what we do. We’re not just enforcing rules—we’re building a culture of responsibility. The pEPR regulations are a game-changer, shifting the cost of recycling from local authorities to the producers who create the packaging. It’s a vital step toward a circular economy, where waste is minimised and resources are reused.

Thanks to our growing expertise and investment in people, we’re detecting more freeriders, supporting more producers, and helping to reduce waste crime. Every case we resolve strengthens the system and protects the environment. Our team is proud to be part of this transformation— by combating freeriders and reducing waste crime, we can build a healthier environment in which communities, business, and nature thrive together.

Creating a better place
for people and wildlife