

Operational Unit Manager

Positions available	Operational Unit Manager
Location	Peterborough <u>or</u> Reading
Grade	Grade 6
Salary	£44,477

Job description

We are looking to recruit an experienced operational environmental manager to join our National Environmental Assessment & Sustainability (NEAS) team. NEAS oversee the effective management of environmental risk on our Flood Risk Management projects and help identify and deliver environmental enhancements that leave a better place. You will play an important role in helping the Environment Agency reduce flood risk to 300,000 homes across the UK by 2021. Your contribution will be key to ensuring that flood protection projects are delivered with full attention to environmental impacts and ensuring that relevant environmental consents are secured to help deliver positive outcomes for people and wildlife.

You will oversee the management of a geographical unit and will have direct line management of a Team Leader and a Principal Environmental Project Manager. Indirectly you will lead a team of between 6 and 12. You will be the Single Point of Contact for NEAS within the Unit. The role will be critical in providing senior leadership to the NEAS team and developing and maintaining relationships with other leaders across the Hub. You will work within the recently formed Collaborative Delivery Team (CDT) to set the sustainability aspirations for the Unit, ensure that the necessary resources are secured and oversee the performance of both NEAS staff and our suppliers. You will oversee expenditure and income and make interventions to ensure that targets are met. As a member of the NEAS Leadership Team, you will play a key role in shaping NEAS for the future and will lead on a number of national priority workstreams.

Experience/skills required

- It is likely that you will be qualified to degree level (or equivalent) in an environmental discipline but this is not essential if can offer good experience and a proven track record of management
- You will have great communication skills and have the ability to develop and maintain effective relationships with internal and external partners.
- Programme and Project Management skills will be advantageous.
- We will support you in progressing within your chosen professional institute.

Contact and additional information

You will need to hold a full UK driving licence. The roles require some travel and overnight stays.

More information about the role and application process can be found in the candidate pack.

The closing date for applications is **Sunday 20th October 2019**.

If you have any questions about the role, please contact dermot.smith@environment-agency.gov.uk or phil.griffiths@environment-agency.gov.uk

Interviews to be held in the fortnight commencing Monday 4th November 2019

To apply, please visit www.environment-agency.gov.uk/jobs and search for 12838.

The Environment Agency will not normally refund interview expenses for candidates who are invited to interview although may do so in exceptional circumstances.

We are fully committed to having a diverse and inclusive workforce to reflect the communities we serve. We welcome flexible working patterns for all our vacancies, including job share, so please include clearly any information regarding your preferred working arrangements on your application.

Capability	Description
Leads People	Provides leadership that inspires and motivates others to achieve their personal goals and the goals of the Environment Agency
Leads the Organisation	Takes personal responsibility for the implementation of changes and programmes that are crucial to the success of the Environment Agency.
Develops People	Makes sure team members have the skills, knowledge and experience to successfully carry out their current role and to develop into future roles
Delivers through others	Harnesses the team to deliver results on time, to required standards and in line with organisational processes and procedures.