

## Trainee Solicitor

### The role

To start in January 2019 - To work as a trainee solicitor in an interesting and stimulating environment whilst contributing to the aims of the Environment Agency. To develop the legal skills, capabilities and expertise required in order to qualify as a Solicitor. Throughout your training you will be required to:

- Assist in providing an effective and efficient legal service contributing to the delivery of environmental outcomes in line with operational needs and the organisation's objectives.
- Provide accurate and timely legal advisory, litigation and prosecution support within each designated specialist area of legal work throughout the training contract, under supervision and guidance.
- Conduct a challenging caseload under supervision and guidance of the training supervisor and other relevant qualified legal staff.
- Build and sustain effective relationships with colleagues and external stakeholders to understand issues and provide effective responses.

### The team

The legal team is based in seven hubs and covers areas of law including enforcement and prosecution, public / environmental law (area and national), property, employment and commercial.

We are committed to promoting equality and diversity in all we do, and to valuing the diversity of our workforce, customers and communities. We particularly welcome applications from Black, Asian and Minority Ethnic (BAME), disabled, female and LGBT+ candidates who are under-represented across our workforce.

### Experience/skills required (max 150 words)

You must be educated to degree level and have either an undergraduate law degree or a degree in any other subject plus the relevant conversion qualification - the Common Professional Examination/Graduate Diploma in Law (CPE/GDL). You will also need to have completed the Legal Practice Course (LPC).

You must be a motivated individual who is committed, flexible and keen to learn.

Previous legal experience and knowledge of the Environment Agency are desirable but not essential.

### Additional useful information (max 75 words)

The job will be based in one of our legal hubs at Bristol, Peterborough, Reading, Leeds, Solihull (changing to Birmingham from mid-2019) or Warrington but trainees must be prepared to be flexible in terms of location and travel to gain the best training and experience. Please see section 4 of the candidate pack for further information.

The application includes competence questions and a section allowing you to submit any additional information. Please use this section to submit a personal statement telling us why you are applying for this position and what relevant skills, qualities and experience you have to make you a suitable candidate for the position.