

EMP226 Grade : EM1U

Approved : 16/12/16

Before completing the job profile template first read the Easinet pages on job profiling and the decision making process to establish whether there is an existing profile already in use.

Avoid using acronyms (these can be difficult to understand).Use plain English: Try to imagine an external candidate with very little knowledge of the role is reading it. Try not to make assumptions about their understanding. Always describe things clearly, simply and in plain English.

Job Profile Template

i. Is this replacing a current Job Profile?

Yes

ii. If yes, provide the O: drive reference number and job title of current profile

(For example: JPM687)

Job Title

Deputy Director - FCRM Strategy & Engagement

Role Type

Executive Manager

Press this button to guide you through selecting the "Role Type" and "Grade"

Edit Grade and Role Type

EM1

Role Type	How far ahead to think and	Complexity of the job	Experience	Degree of independence
Executive Manager		Leading teams that influence and work with government. Influencing up and looking across/up within own function. Translating policy into operational implementation and delivery of results		

1. Title of Line Managers Role

Director - FCRM Strategy and National Adaptation

2. Benchmark Job Reference

EMP120

3. Job Purpose

You will need to click inside the box below to edit or enter text...

Leads the FCRM Strategy and Engagement teams that are responsible for setting the strategic direction of Flood and Coastal Risk Management and contributing to the Environment Agency's and government ambitions for a nation more resilient to flooding and coastal change, that is ready to adapt to climate change.

Leads the FCERM Strategy and Engagement teams responsible for:

- Setting the strategic direction of flood resilience and the delivery of the National Flood and Coastal Erosion Risk Management (FCERM) Strategy and the Environment Agency's Strategic Overview role.
- Enabling effective stakeholder engagement to deliver the Environment Agency's outcomes and the broader ambitions for all FCERM risk management authorities through collaborative relationships with partners.
- Working with government and other opinion formers to inform and shape policy on flood resilience and adaptation – including relating to property flood resilience, community resilience and natural flood management.
- Planning and organising large national FCRM stakeholder events and for providing expert advice to Environment Agency staff on effective engagement approaches.



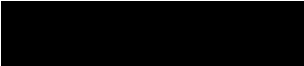
<ul style="list-style-type: none">Sets the strategic direction of flood resilience in England and providing leadership for the Environment Agency's Strategic Overview role.
<ul style="list-style-type: none">Spearheads the delivery of the National Flood and Coastal Erosion Risk Management (FCERM) Strategy for England working in collaboration with partners.
<ul style="list-style-type: none">Leads teams responsible for providing expert advice to inform and influence Directors, the Executive Directors Team and government departments.
<ul style="list-style-type: none">Brings together evidence and analysis required for external reviews of the FCRM business, for example by parliamentary committees, including during and immediately after flood incidents.
<ul style="list-style-type: none">Provides governance and leadership support for the Chairs of the Regional Flood and Coastal Committees and the EA's FCRM Board member leads.
<ul style="list-style-type: none">Influences, advises, and engages with external national stakeholders in the FCRM business at the highest level.
<ul style="list-style-type: none">Works collaboratively with Operational leaders in the EA to shape the future FCRM business and delivery priorities.

5. Capability Information

Find Capabilities

Category	Capability	Entry	Expected
Management	Delivers results through others (4>4)	4	4
Management	Develops People (3>4)	3	4
Management	Leads People (4>4)	4	4
Management	Leads the organisation (3>3)	3	3
Management	Manages the business (3>4)	3	4
Management	Manages change (3>4)	3	4
Personal effectiveness	Influences & persuades others (4>4)	4	4
Personal effectiveness	Focuses on customer & partners (3>4)	3	4
Personal effectiveness	Manages self (3>4)	3	4

[View the Capability Dictionary on Easinet >>](#)



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|---|--------------------------------------|
| 1 | Manages the business (3>4) |
| 2 | Focuses on customer & partners (3>4) |
| 3 | Influences & persuades others (4>4) |

Additional Recruitment Information

Educational Requirements   **IMPORTANT INFO**


Educated to degree level or equivalent, or able to demonstrate comparable technical know-how, in a relevant subject.

Professional Qualifications Requirements   **IMPORTANT INFO**

None – extensive experience of working with government on public policy matters required.

Experience Requirements   **IMPORTANT INFO**

Experience of leading and managing multi-disciplinary teams
Experience in evaluating risks and potential mitigation options
Experience of FCRM project appraisal, assurance and delivery
Experience of delegating management activities through senior direct reports
Experience of leading and influencing government and other expert / technical organisations
Experience of developing and influencing strategic outcomes with a range of stakeholders
Experience of communicating effectively within a large complex organisation.

Essential Additional Information 

Delete where applicable:
The job will be based in any location (national role)
Some national travel is required
A driving licence is essential
Some standby and on-call work is required for incident management duties